



## Our Values



Our company values are the guiding principles for our behavior at Exyte when dealing with our clients and other stakeholders of our company as well as when managing internal matters. Respecting and holding to these values, we will achieve future success together.

# Our Values



## Safety



### We live "Safety First"

We are committed to an incident-free workplace where everyone goes home safe. We extend our safety advocacy beyond company walls. We put people and their wellbeing at the heart of everything we do.

## Integrity



### We act with integrity at all times

We are trustworthy and reliable – always endeavoring to do the right thing. We build relationships with our clients, business partners, and colleagues on a foundation of honesty and transparency. We comply with our code of conduct, policies, and all applicable laws and regulations.

## Collaboration



### We collaborate as one team

We cultivate an open and transparent environment based on mutual respect. We celebrate inclusion and diversity. We connect expertise by building solution-driven teams and appreciate both individual and team contributions. We communicate effectively.

## Excellence



### We commit to excellence

We take pride in our industry-leading competence and expertise. We encourage and enable our people to achieve their full potential. We adhere to high quality standards. We translate our excellence into project execution in an efficient, pragmatic, and timely way. We focus on sustainable growth and profitability.

## Future Focus



### We shape the future

We actively drive the trends and innovations that will shape tomorrow's world. We continuously learn and improve to meet the future needs. We embrace new ideas and creativity. We act sustainably to build a better future for generations to come.

## Dedication



### We are dedicated

We carry responsibility and accountability in our everyday work. We actively take ownership of our actions. We strive to overcome all hurdles to keep our commitments. We go the extra mile to achieve successful results. We bring inspiration and dedication to everything we do.

# Our Vision

## We Create a Better Future

by delivering high-tech facilities to enable our clients to provide innovative products and services that enhance the quality of modern life.

Bringing the future  
of technology to life

