



## Quality Policy

The Executive Management of M+W Group is committed to develop and support a Quality Management System that will continually improve the effectiveness and efficiency of our operation.

To be the leading global supplier of integrated solutions for high technology industrial applications within selected markets, the Quality Management System will align all business and quality processes to provide the best quality at the most cost-effective solutions to meet or exceed all customer expectations.

M+W Group's mission is:

- To be the market leader of high value added products and services that provide our customers with a competitive advantage in their market place.
- To create, develop and market new and innovative products and solutions for our customers.
- Develop and continuously improve strategic relationships with key customers, suppliers, and partners.
- Our future is based upon total quality in everything we do.
- We will conduct ourselves at all times with the highest degree of business ethics, environmental awareness, and social conscience.
- We recognize the value of the diverse skills and abilities of our people worldwide and encourage and support them to maximize the potential in their personnel and professional development.
- We will continue to increase our shareholder value in the company by maintaining stability and ever improving financial performance.

The Executive Management of M+W Group is committed to the implementation of the Quality Policy and the Quality Management System in all aspects of the company business. They will ensure that the Policy is understood, implemented and maintained at all levels of the company.

Hai Chooi Tan  
Chief Executive Officer  
M+W Shanghai Co., Ltd.

31. Jan. 2012

Date

## 质量方针

美施威尔最高管理层承诺制定质量管理体系并支持体系的实施，使公司运营的效力及效率得到持续的提高。

作为全球领先的高科技工业应用遴选市场整合方案的提供商，美施威尔将通过质量管理体系统一规范业务与质量过程，为客户提供质高价优的解决方案，满足甚至超过客户的期望。

美施威尔的远景目标：

- 成为提供高附加值产品和服务的市场领先者，以便为客户提供具有市场竞争力的产品及服务。
- 为顾客研制、改良、推广新型产品及解决方案。
- 与主要顾客、供应商及合作方发展并持续改进战略合作关系。
- 公司未来基于我们现在所做工作的整体质量。
- 随时以高度负责的商业理念、环保意识、社会责任感指导我们的工作。
- 我们认可公司在全球范围的员工应有多面的技能，鼓励员工充分发挥个人职业发展潜能。
- 保持公司稳定性，优化公司财务状况，持续提高投资者在本公司的收益价值。

美施威尔最高管理层将在公司业务方面全面执行质量方针及质量管理体系，确保公司各级理解、执行并贯彻该方针。

Judy Zhang  
Chief Financial Officer  
M+W Shanghai Co. Ltd.

01/31/2012

Date