



Corporate Environmental Management

Policy Statement

Exyte aspires to be an environmentally responsible and a sustainable organization, which goes beyond ensuring the maintenance of the natural environment.

We shall:

- Determine external and internal environmental conditions that may affect or be relevant to our operations, delivering a strategic response to achieve the intended outcome.
- Understand the needs and expectations of clients and our stakeholders, thus defining our environmental compliance obligations.
- Provide and implement a documented environmental management system aligned to our products and services in accordance with international standards.
- Demonstrate leadership and commitment ensuring KPIs are set and communicated, and progress is continually monitored to ensure intended outputs for sustainability.
- Adopt the “Plan-Do-Check-Act” philosophy to monitor and evaluate our results, ensuring environmental performance is maintained.
- Consider environmental planning in all our operations, addressing risks and opportunities related to environmental aspects in order to prevent undesired events, while managing potential impacts on the organization and maintaining documented information.
- Collect details of all our emissions, ensuring we actively reduce, recycle, and reuse where possible.
- Provide adequate resources, infrastructure, and knowledge to manage the system and ensure that all personnel are made aware of this policy and the implication of not fulfilling our compliance obligations.
- Maintain emergency processes to mitigate any potential adverse environmental impacts from our operations.
- Conduct regular management reviews ensuring the suitability, adequacy, and effectiveness of the system.
- Identify opportunities for improvement implementing the required actions to enhance performance and customer satisfaction.

Our Integrated Management System is available to all staff. It is communicated through oneNET and by other appropriate means. All our project sites and offices shall operate in accordance with the management system and any local procedures developed for specific country or client needs. This policy shall be reviewed annually. The responsibility for ensuring its implementation rests with our management.

Roberto Penno
COO Exyte